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UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORK

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MARTIN O'BRIEN and JAMES MANNING,

Case No. 07 Civ. 9582 (PAC)

Plaintiffs,

**STIPULATION**

- against -

NICE SYSTEMS INC. and NICE SYSTEMS LTD.,

Defendants.

**WHEREAS:**

On October 26, 2007 Martin O'Brien and James Manning ("Plaintiffs") filed a Complaint in the United States District Court for the Southern District of New York naming NICE Systems, Inc. and NICE Systems Ltd. as defendants and alleging employment discrimination.

**IT IS HEREBY STIPULATED AND AGREED**, by and between the undersigned, that (i) the time for Defendants NICE Systems, Inc. and NICE Systems Ltd. to answer the Summons and Complaint in this action is adjourned to and including December 28, 2007; (ii) Defendants accept service of the Summons and Complaint and waive any alleged defect in service of process; and (iii) Plaintiffs and Defendants shall exchange initial disclosures on or before January 31, 2008.

NOV. 27. 2007 1:34 PM

Dated: November 23, 2007  
New York, New York

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So Ordered:

Paul Hertz

U.S.D.J. NOV 28 2007